



## ***Creating Tools for Engagement***

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The Soil Factory (TSF) a project of WEAVE Community, is a vibrant community space where art, science and sustainability come together to create new collaborations, new experiences and new ideas. We celebrate experimental learning while exploring new partnerships. We are artists, students, scientists, farmers, entrepreneurs, and interested members of the community who meet to discuss, play, learn, and seek new solutions for the issues of our day. We are a place where everyone is welcome.

TSF will be hiring 2 interns in 2025. The interns will be working outdoors under the supervision of TSF scientists and staff in a range of weather conditions. The ability to work as a member of a team, and an inquisitive mind are important attributes.

One intern (Experimental Garden Assistant), will support the Soil Factory's several gardens, with a central focus on the experimental community vegetable garden that is based on recycling of nutrients from local organic underutilized resources (cereal residues, leaves and yard trimmings, compost, biochar and the use of urine as a fertilizer). The work will involve garden design, planning and operations, as well as coordination with community members. The Intern will also support a food forest, a Marshy Garden, a Miyawaki forest, as well as other activities at the Soil Factory. The Intern may also connect with other gardens and farms; our low to no cost building initiatives supporting efforts to develop innovative source-recovering toilet systems; support community pee-cycling efforts; and/or engage with experiments on bionutrient circularity that are being conducted here and at Cornell University.

The other intern (Native Medicinal Garden Assistant), will primarily support the indigenous medicinal plant garden and the initiatives of OJI:SDA' Sustainable Indigenous Futures, an Indigenous, women-lead non-profit that works to reconnect Indigenous people from different Nations (including those of the Haudenosaunee Confederacy) to their ancestral practices using plant medicine, as part of their Plant Care Program producing traditional medicinal plants, and vegetables, at the Soil Factory site. The Intern will also help to conceptualize and communicate the roles that Indigenous plants have in the watershed, in supporting the health of people, landscapes and aquatic environments.

We are flexible, and besides prioritizing our experimental projects, we also want to create a valuable experience that recognizes and aids your personal development goals and interests.

A love of plants, gardening, and some building experience are helpful, though specific experience is not required. Both of these positions entail working outdoors. Approximately 3 hours per week will be spent with other interns learning and sharing with our partners at The Watershed Internship Program (WIP).

The Soil Factory is primarily a volunteer run experiment. Though you will be paid for your time and efforts, what you get out of this experience depends on your abilities, interests, and the questions you ask.

WEAVE Community is an equal opportunity employer. We are committed to inclusivity and encourage all to apply. Compensation will be the Tompkins County livable wage: \$18.45 p/hour.

The time period for the project is roughly 20 hours per week for approximately 10 weeks between June and August. Personal transportation is required as we are located at 142 Ithaca Beer Drive in a small industrial park between Buttermilk Falls and Robert Treman State Park, and public transportation is somewhat limited. We are asking applicants to submit their application through [this google form](#) which requires a couple of paragraphs highlighting your interests and goals for the summer and any relevant experience, along with a resume and one or two references.

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