



## *Creating Tools for Engagement*

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The Soil Factory, a project of WEAVE Community is a place for building networks, collaborations and experiments. It's an investigation of predominantly off-line social network development, bringing a diverse and inclusive group of artists, students, scientists, farmers, entrepreneurs, and other interested members of the community together to meet, discuss, experiment, play, explore ideas and offer solutions to global ecological & social issues; a place where everyone is welcome to contribute.

TSF will be hiring 1 intern in 2024, primarily assisting scientists in our outdoor research garden. We are experimenting with low cost techniques using the circular bionutrient economy to create easily replicable "oasis spaces" within challenged urban and suburban environments. Other opportunities for participation include our Marshy Garden project, our low to no cost building initiatives, and the start of our Miyawaki Forest. We are flexible, and besides prioritizing our experimental projects, we also want to create a valuable experience that recognizes and aids your personal development goals and interests.

Our intern will be working outdoors under the supervision of TSF scientists and staff in a range of weather conditions. The ability to work as a member of a team, and an inquisitive mind are important attributes. A love of gardening, plants, and some building experience are helpful, though specific experience is not required.

The Soil Factory is primarily a volunteer run experiment. Though you will be paid for your time and efforts, what you get out of this experience depends on your abilities, interests, and the questions you ask.

WEAVE Community is an equal opportunity employer. We are committed to inclusivity and encourage all to apply. Compensation will be the Tompkins County livable wage: \$18.45 per hour.

The time period for the project is roughly 20 hours per week for approximately 10 weeks between June and August. Personal transportation is required as we are located in a small industrial park between Buttermilk Falls and Robert Treman, and public transportation is somewhat limited. We are requiring a cover letter that highlights your interests and goals for this internship experience, a resume (if you have one) and two references. Please send them, and any questions you may have to [neil.schill@gmail.com](mailto:neil.schill@gmail.com) and we'll contact you to schedule an interview.

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