



Paddle-N-More

Summer Internship Opportunity

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Paddle-N-More is a commercial outdoor recreation organization that specializes in watersports. With three locations, we offer an array of experiences on Cayuga Lake. At PnM, we offer kayak, canoe, and standup paddleboard rentals, lessons, and guided trips. We also offer a popular youth programming. As part of the many services offered, we continually seek individuals who want a fun and fulfilling summer employment experience. As part of our employment, PnM works closely with the local colleges to develop specialized internships for those seeking a learning experience in the field of outdoor recreation and environmental education. At PnM, we want to hire individuals who align with our environmental and customer-oriented values. For the 2024 season, we are looking for a Youth Watersports Program Coordinator to facilitate our Summer Splash Program, a watersports experience that operates out of our Stewart Park location in Ithaca, NY.

2024 INTERNSHIP

YOUTH WATERSPORTS SUMMER PROGRAM COORDINATOR

This intern will work closely with a Paddle-N-More mentor to grow and facilitate our Stewart Park Summer Splash Watersports Program. This program is designed to introduce area youth to various paddle-sports on Cayuga Lake. This intern will team up with and work with environmental agencies to develop fun and engaging educational experiences to help Ithaca area youth learn about the importance of taking care of the waterways we play on. Through this opportunity, the intern will:

- Gain real-world experience through front-line and mentorship exposure, in the field of outdoor recreation and environmental education.
- Develop and facilitate experiences through the lens of the benefits-based planning model.
- Coordinate with partnered environmental agencies to create learning opportunities for youth participants.
- Develop and refine professional human relations and interpersonal skills.
- Obtain American Canoe Association Instructor Certification in various paddlesports disciplines.
- Create a welcoming and safe atmosphere for youth participants between the ages of 12 & 17.

GENERAL INFORMATION & REQUIREMENTS

- Interns will be under the supervision of a Paddle-N-More mentor.
- Must be prepared to work outdoors in aquatic settings in a range of weather conditions.
- Be able to manage groups of participants on and off the water.
- Must have a growth mindset and work well in a team-oriented atmosphere.
- Must be able to provide personal transportation.
- Minimum age 18.
- Complete all requirements set forth by the college or university to complete the internship.
- If offered the position, interns must undergo and pass a background check.



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CAYUGA LAKE WATERSHED INTERNSHIP PROGRAM PARTICIPANT:

This intern will participate in the *Cayuga Lake Watershed Internship Program* (WIP), a coordinated program supporting several partner organizations and businesses hosting interns working in a variety of environmental and social justice fields. All WIP participants will participate in an initial orientation session, weekly group activities, and a final presentation. For more details pertaining to WIP, please visit: <https://www.discovercayugalake.org/watershed-internships>

Experience: Specific experience is not required, although candidates should share experience relevant to the position.

Timeline: May to August. We can be slightly flexible to accommodate school schedules, if applicable. Average of 25-30 hours/week (~ 25 hours/week required for youth program and ~ 3 hours/week on WIP activities). More hours are available through shop hours.

Compensation: \$18.45/hour

Application Process: Priority will be given to applications received by March 14th. Email a cover letter including your current interests and your goals for your internship this summer, a resume if you have one, two references, and any additional materials you feel may be relevant to; jennifer@paddlenmore.com. We will contact you to set up an interview.

Other Internship Opportunities: At PnM, this is a learning opportunity for you. If the Summer Splash Program is not what you are looking for, we can work with you. We can help you design an internship opportunity in outdoor recreation and education, operations management, human resources management and leadership, and many other various areas. Please send an internship interest email with your internship goals to jennifer@paddlenmore.com.

Equal-Opportunity Employer: Paddle-N-More is an equal-opportunity employer. We are committed to being an inclusive organization and encourage all to apply.